

**Lumus™ is one of the UK's leading suppliers of 360 degree feedback tools - leading the way in technical excellence, feedback report quality, latest thinking and client support.**

Providing a fully managed service, Lumus™ takes the hassle out of designing, developing and delivering 360 degree feedback surveys for HR professionals and external consultants.

### Technical Excellence

Surveys are powered by our own state of the art, secure, web based platform, specifically designed for the management of online 360 surveys.

### Fully Customisable

You decide:

- The number of questions and rating scale.
- How questionnaires and reports are laid out and branded.
- Who the reporting populations will be and how they will be identified.
- The final report format and content layout.
- The content of email messages sent to participants and their responders.

#### In safe hands, along with:

- Aviva
- Aston University Birmingham
- Avante Partnership
- Birdseye
- Bristol NHS
- City and Islington College
- City of Bristol College
- Clare House Primary School
- Cryolife
- Culina Logistics
- Cundall Manor School
- Devon and Cornwall Police
- Diamond Trading Company
- Dyson
- First Choice Housing
- Forrester Partners
- Greggs
- Hebden Bridge
- Hereford Hospital NHS Trust
- Institute of Ismaili Studies
- Linc Cymru Housing Association
- Motability
- Muller Dairies
- Nuclear Decommissioning Authority
- Opportunity Housing Trust
- Random House Publishing
- RHE Group
- Roland
- Sage
- Save the Family
- Scottish Enterprise Network
- St Bonaventure Primary School
- Six Physio
- Smurfit Kappa Group



#### Clients of Lumus™:



### Leading the way with:

- 360 multi-level feedback surveys
- Group summary reports
- Managers' summary reports
- 360 internal and external team surveys
- 180 degree surveys
- Pre-training course alignment tools
- 360 project – self build option
- Telephone coaching support using WebEx
- Simple administration with an easy to use interface
- Ready to go, proven questionnaires
- Project manager's control panel that gives real time progress updates

## How much?

There are no hidden charges or complicated fee structures to decipher - it's simple... Lumus™ charges are:

- 360 Degree Feedback Report = £90 + VAT
- Administrative set up charge = £250 + VAT - Only charged if the survey is built around your own competency / question framework.
- Group Summary Report = £200 + VAT - Combines 360 degree feedback data from a group of managers into one consolidated report

## More than just a product

At Lumus™ you get the following at no extra cost:

- A fully managed, end-to-end service – leaving you to get on with what you do best.
- A dedicated client manager who will ensure you get excellent service.
- Free consultancy advice on how to make your 360 initiative a great success.
- Access to our comprehensive database of questions from which you can easily build your own survey.
- PowerPoint presentations for launching your project and presenting it to the senior team / business.
- Development Guide with every report
- A range of useful feedback coaching tools and development planners.
- Briefing packs, internal communication plans and other resources designed to ensure your project's success.
- Telephone support throughout.

## Where's the catch?

**There isn't one! Call now on +44 (0)1291 637380 for a free no obligation proposal for how Lumus™ can support your 360 feedback survey needs.**

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